



 WorkCoverWA



WORKCOVER WA
CONFERENCE 2019

FACING FORWARD

8-9 MAY 2019

Pan Pacific Hotel - PERTH

Teleworking

- What is teleworking?
- Teleworking in WA

Benefits for the employer



- Talent acquisition strategy
- Reduction in absenteeism and turnover
- Salary implications
- Less commuting

What do the workers think?



- Work life balance
- Productivity
- Increased job satisfaction

Teleworking – at what cost

- Isolation and communication
- Work quality
- Conflict
- Working hours
- Psychological disengagement
- Sedentary habits



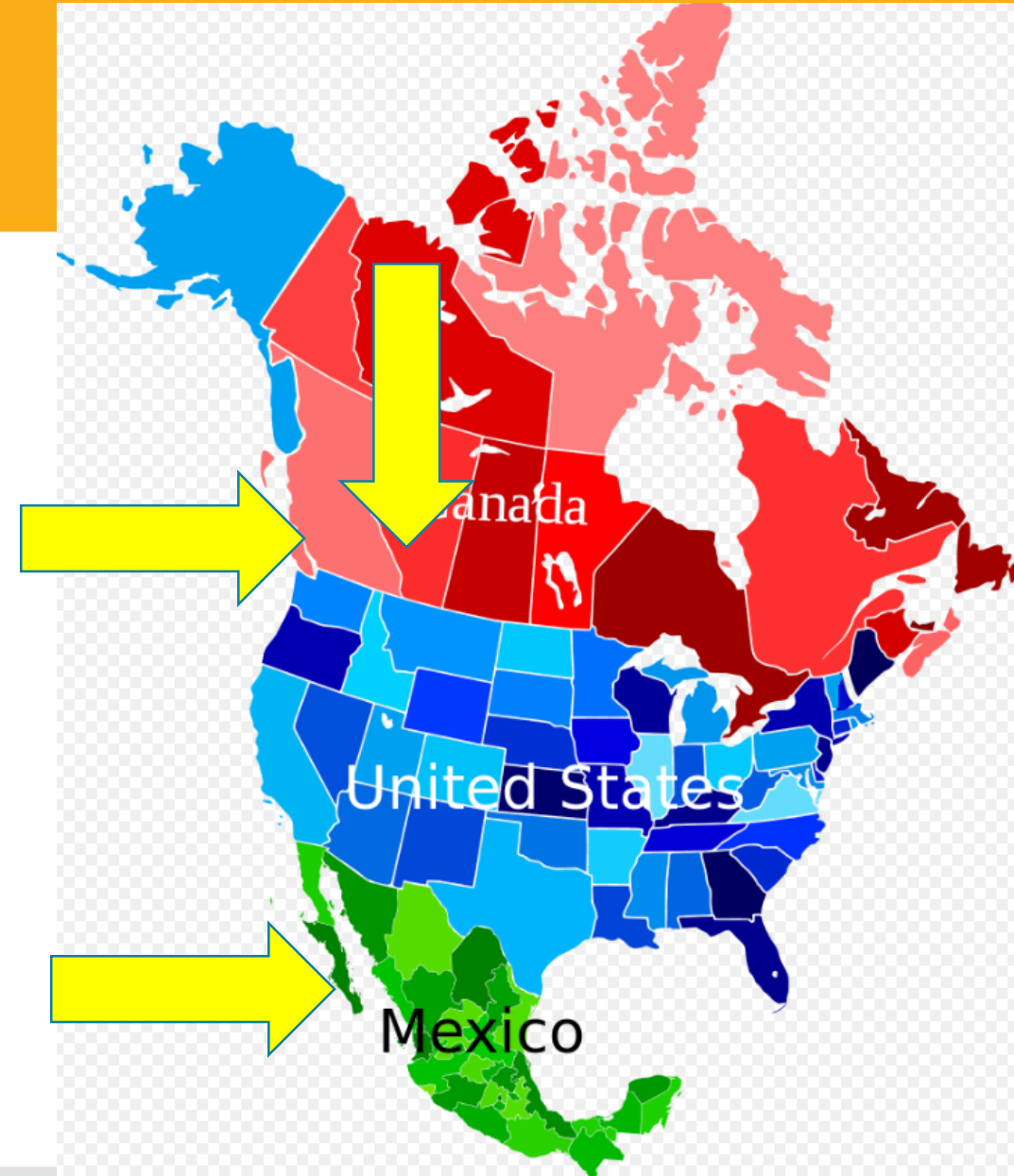
Teleworking – case study 1

- Insurer
- High rent
- 80% of workforce have desks
- Hot desking



Teleworking – case study 2

- Employer is in Vancouver
- Worker in Calgary
- Written agreement allowing working from home
- Agreement did not specify home location
- So the worker moves!



Teleworking – a cautionary tale



- OSH laws
 - Provide and maintain a working environment free from hazards
- Case law

Teleworking – lessons learnt

- Homes have risks too
- Written policy
- Teleworking agreement
- Training
- Application
- Assessment



Teleworking – good or bad?



Want to connect?

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**Chamber of Commerce
and Industry WA**